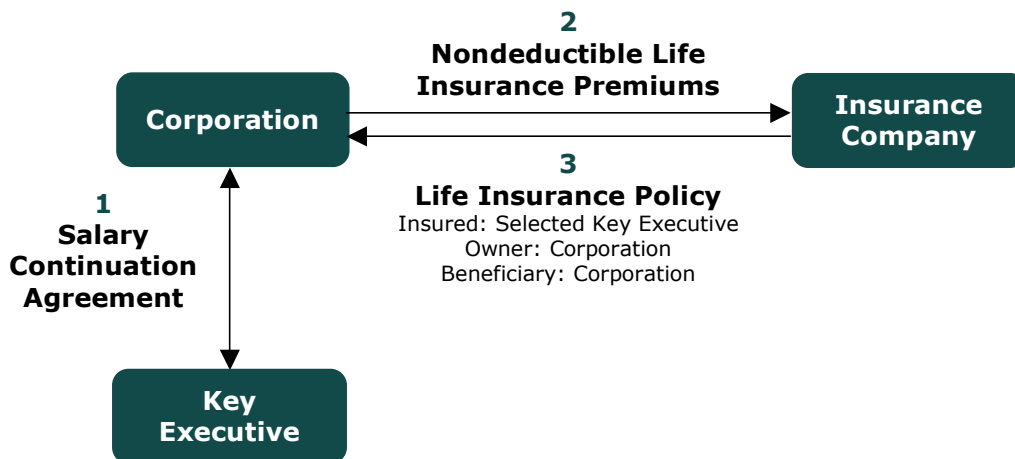


Selective Executive Retirement Plan in Action

Here's how a **Selective Executive Retirement Plan** could work for your corporation and selected key executives *today...*

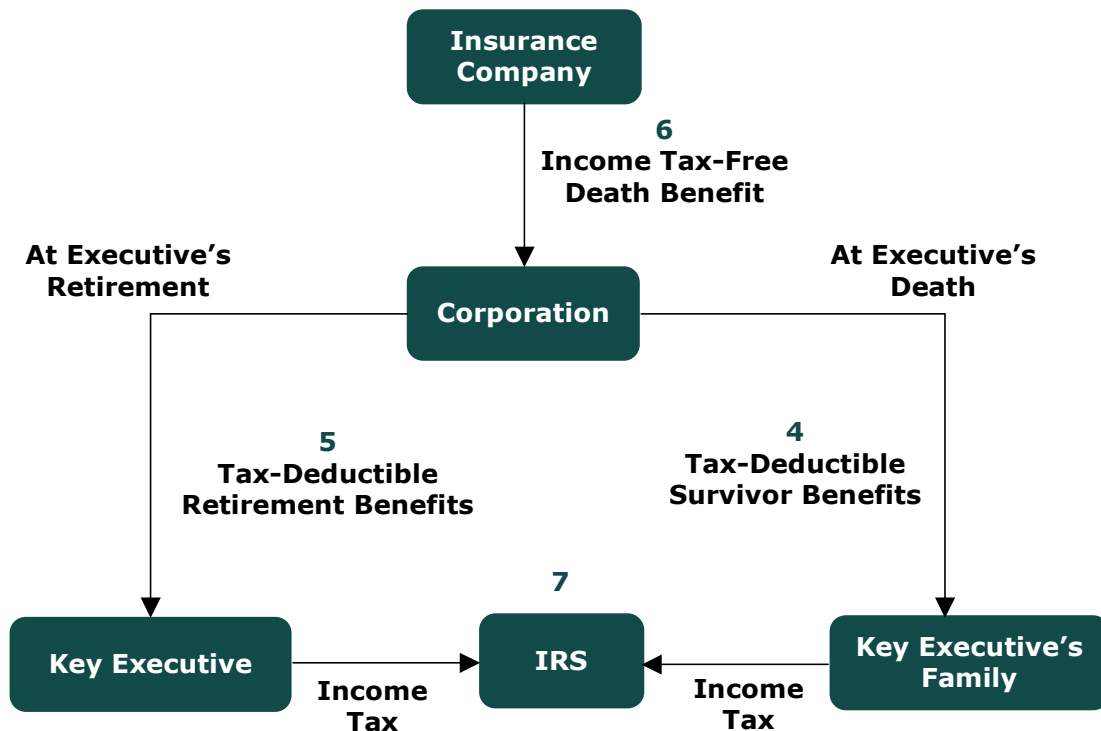


1. Corporation enters into a salary continuation agreement with each selected key executive. Agreement spells out benefits to be provided if executive fulfills certain conditions, such as remaining with corporation until retirement.
2. Corporation purchases sufficient insurance on key executive's life to fund the after-tax cost of promised benefits and, if desired, to recover its nondeductible premium costs.
3. Life insurance policy is owned by corporation, which pays the premiums and is named beneficiary.

Continued ⇒

Selective Executive Retirement Plan in Action

Here's how promised benefits could be paid from a Selective Executive Retirement Plan *informally funded with life insurance...*



4. If the key executive dies prior to retirement, the corporation uses the income tax-free death benefit to pay the promised tax-deductible survivor benefits to the key executive's family.
5. If the key executive remains actively employed until retirement, the corporation pays the promised tax-deductible retirement benefit from current cash flow, from loans or withdrawals from the policy's cash value, or from a combination of the two (withdrawals and loans will reduce the policy's death benefit and cash value available for use).
6. By maintaining the policy until the key executive's death, the corporation ultimately receives the income tax-free death benefit to recover its costs.
7. Benefits received by the executive or the executive's family are taxable as received.